

**South-Western City Schools
Minutes – Regular Meeting
April 14, 2025**

The South-Western City School District Board of Education met in regular session on April 14, 2025 at 7:00 p.m. with the following members present:

Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

25-48 **Mrs. Peterson** that the Board of Education approve the agenda for the April 14, 2025 regular meeting with two additions requested by Mr. Boso as follows:

1. Add the appointment of Todd M. Poole in Administrative Employment
2. Add a Board Resolution in opposition of the current State Biennial Budget Bill, House Bill 96

Ms. Martindale seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Ms. Martindale, Aye;	Ms. Liskany, Aye;
Mrs. D'Angelo Steele, Aye;	Mr. Boso, Aye.	

Motion Carried

25-49 **Mrs. D'Angelo Steele moved** that the Board of Education approve the following resolution in opposition of the State Biennial Budget Bill, House Bill 96.

BOARD RESOLUTION: SOUTH-WESTERN CITY SCHOOL DISTRICT

WHEREAS, the South-Western City School District (SWCSD) has maintained a fiscally responsible approach to budgeting, resulting in a carefully planned contingency fund equivalent to approximately 10 months of operating expenses, which has allowed the District to avoid seeking new operating levies since 2009; and

WHEREAS, the current state budget proposal, as passed by the Ohio House in House Bill 96, institutes a cap on school district carryover funds, limiting reserves to 30% of the previous year's budget, which would force SWCSD to lose approximately \$150 million in contingency funds within a few months; and

WHEREAS, this proposed cap would jeopardize the District's financial stability, deplete reserves critical for absorbing unexpected costs such as inflationary pressures and facility maintenance across our 33 campuses, and risk lowering our bond rating, thereby increasing future borrowing costs; and

WHEREAS, the depletion of these reserves would likely necessitate a new operating levy in the near future, placing an additional burden on our taxpayers and contradicting the District's long-term commitment to fiscal stewardship and community trust; and

WHEREAS, the proposed cap, while intended to provide short-term property tax relief, creates long-term financial instability for school districts like SWCSD, which have relied on prudent financial planning to maintain an exceptional educational standard and exemplary scope of services for our 21,000 students; and

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District Board of Education:

- Recognizes that while many in communities across the state are experiencing difficult financial conditions, the Board strongly opposes the carryover funding cap as outlined in House Bill 96 and urges the Ohio Senate to remove or significantly modify this provision to protect the financial stability of school districts;

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- Affirms its commitment to responsible fiscal management, ensuring that SWCSD remains an exemplary steward of taxpayer dollars while delivering exceptional educational opportunities for all students.
- Directs the Superintendent and Treasurer to continue advocating on behalf of the District to ensure that the final state budget reflects the needs of our students and preserves the District’s ability to provide a high-quality education without undue financial strain;
- Encourages the SWCSD community—parents, staff, and residents—to engage their state representatives to call for a more comprehensive solution to fair school funding that also provides property tax relief as a part of the process.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D’Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

25-50 **Mrs. Peterson moved** that the Board of Education approve the meeting minutes for the March 17, 2025 meetings as attached.

Mrs. D’Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D’Angelo Steele, Aye;	Ms. Martindale, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

2025_03_17_Minutes.pdf (223 KB)

BOARD REPORTS

There were no Board Reports

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

1. Kyra Paul – Policies
 1. Ms. Paul stated her concern regarding a few of the policies on the agenda
 2. Ms. Paul stated her concern with outside entities having access to students without proper background checks.
 3. Ms. Paul stated her concern with the District not updating the community on legislative matters by eliminating school board legislative policy.
2. Dr. Kelly Dillon – Policies
 1. Dr. Dillon thanked the Board for allowing her to speak and to have her voice heard.
 2. Dr. Dillon thanked the Board for being willing to meet and discuss issues with the community
 3. Dr. Dillon stated that she would like to see our information more easily accessible by reading each policy before being acted upon.
 4. Dr. Dillon stated that this would keep our community more informed.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT - JULIE LISKANY

SWCSD Student Achievements

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- Recently, 56 students from the Cyber Security, Interactive Media Design (IMD), and App & Simulation programs represented South-Western City Schools at the Business Professionals of America (BPA) State Competition. 15 students have now qualified for the National Competition in Orlando, Florida, from May 7-11, 2025! BPA is an opportunity for students to develop leadership skills, build professional networks, and prepare for future careers. Congratulations to all competitors, and best of luck to those advancing to Nationals!
- Earlier this month, Grove City High School made history by hosting and winning the district's first-ever home lacrosse game, defeating Westerville Central with a score of 11-2. Congratulations to these Greyhounds!
- Congratulations to South-Western Career Academy Early Childhood Education students Paige Cordle, Ava DeMatteo (State Qualifier), Annika Herrera Castro, Trevor Horne, and Mia Badillo (State Qualifier), who took home honors from the Family Career, Community, Leaders of America (FCCLA) Regional Competition last month. Mia Badillo (Gold for Curriculum and Instruction Unit), Paige (Bronze for Team Lesson Plan Presentation), Ava DeMatteo (Gold for Observation and Assessment), Annika Herrera Castro (Bronze for Team Lesson Plan Presentation), Trevor Horne (Bronze Language and Literacy Presentation)
- Congratulations to three Norton Middle School students whose artwork was featured in the Central Ohio Art Education Association (COAEA) Annual Art Exhibition. This regional showcase highlighted the artistic talents of K–12 students from across seven Central Ohio counties. Representing Norton Middle School were:
 - Alondra Alvarez Velasco – Collage
 - Alondra Guerra Mendoza – Oil pastel
 - Yarelli Cortez Borello – Collage

The exhibition, held from March 8 through April 5, featured a diverse array of student artwork, including paintings, drawings, and mixed-media pieces.

SWCS Gives Back

- Finland Middle School's National Junior Honor Society has been hard at work giving back to their community! These students have been doing community service to include packing and sorting at the Mid-Ohio Food Collective in Grove City-way to lead by example Vikings! The National Junior Honor Society at Finland Middle School has been actively engaged in community service initiatives. These students have participated in volunteer activities, including packaging and sorting at the Mid-Ohio Food Collective in Grove City. Great job, Vikings!
- Finland Elementary School students collected 60 pounds of aluminum can tabs for the Ronald McDonald House Charity last month, equivalent to approximately 76,800 tabs. Way to go, Finland Eagles!

25-51 **Mrs. Peterson moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2025

It is recommended that the Board of Education approve the revised permanent appropriations for March 2025. (See X-1)

X-1.pdf (73 KB)

2. Investments & Financial Statements for March 2025

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It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve March investments (See X-2) and Cash Position Report (See X-3).

X-2.pdf (109 KB)

X-3.pdf (63 KB)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of March 2025. (See X-4)

X-4.pdf (116 KB)

4. Donations

It is recommended that the Board of Education accept the donations of \$700.00 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

X-5.pdf (76 KB)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for March which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

X-6.pdf (65 KB)

6. Master Service Agreement with META Solutions

It is recommended that the Board of Education approve the Master Service Agreement with META Solutions to provide Information Technology Services from July 1, 2025 through June 30, 2026. (See X-7)

X-7.pdf (236 KB)

7. College Credit Plus Memorandum of Understanding with Columbus State Community College

It is recommended that the Board of Education approve the attached College Credit Plus Memorandum of Understanding with Columbus State Community College for the 2025-2026 School Year. (See X-8)

X-8.pdf (351 KB)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Ms. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

25-52 Mrs. D'Angelo Steele moved that the Board of Education approve the Policy items as presented.

1. First Reading of New Policies

It is recommended that the Board of Education approve the first reading of the following new policies.

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po1422.01	Drug-Free Workplace
po5223	Released Time for Religious Instruction During the School Day
po5780.01	Parents' Bill of Rights
po7421	Restrooms, Locker Rooms, Shower Rooms and Changing Rooms

po1422.01 - New - Drug-Free Workplace.pdf (100 KB)

po5223 - New - Released Time for Religious Instruction During the School Day.pdf (119 KB)

po5780.01 - New - Parents Bill of Rights.pdf (120 KB)

po7421 - New - Restrooms Locker Rooms Shower Rooms and Changing Rooms.pdf (104 KB)

2. First Reading of Renumbered Policies

It is recommended that the Board of Education approve the first reading of the following renumbered policies.

po1615	Tobacco Use Prevention
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po1615 - Renumbered - Tobacco Use Prevention (Administrators).pdf (125 KB)

3. First Reading of Deleted/Rescinded Policies

It is recommended that the Board of Education approve the first reading of the following deleted/rescinded policies.

po0131.4	School Board Legislative Program
po0181.1	Board Negotiating Agents
po0181.2	Superintendent's Role in Negotiations
po1110.02	Commitment to Accomplishment
po1110.03	Administration Goals
po2131.01	School District Goals and Objectives

po0131.4 - Rescind - School Board Legislative Program.pdf (87 KB)

po0181.1 - Rescind - Board Negotiating Agents.pdf (100 KB)

po0181.2 - Rescind - Superintendents Role in Negotiations.pdf (85 KB)

po1110.02 - Rescind - Commitment to Accomplishment.pdf (82 KB)

po1110.03 - Rescind - Administration Goals.pdf (105 KB)

po2131.01 - Rescind - School District Goals and Objectives.pdf (115 KB)

4. First Reading of Revised Policies

It is recommended that the Board of Education approve the first reading of the following revised policies.

po0118	Philosophy of the Board
po2110	Statement of Philosophy
po2120	School Improvement
po2131	Educational Outcome Goals
po2132	Educational Process Goals
po2413	Career Advising
po2460	Special Education

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po3215	Tobacco Use Prevention
po4215	Tobacco Use Prevention
po5460	Graduation Requirements
po5512	Tobacco Use Prevention
po5751	Parental Status of Students
po6151	Insufficient Funds Checks
po7100	Facilities Planning
po7434	Tobacco Use Prevention
po8142	Criminal History Record Check for Contracted School Services
po8452	Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation
po9160	Public Attendance at School Events

po0118 - Revised - Philosophy of the Board.pdf (114 KB)
po2110 - Revised - Statement of Philosophy.pdf (112 KB)
po2120 - Revised - School Improvement.pdf (100 KB)
po2131 - Revised - Educational Outcome Goals.pdf (125 KB)
po2132 - Revised - Educational Process Goals.pdf (113 KB)
po2413 - Revised - Career Advising.pdf (115 KB)
po2460 - Revised - Special Education.pdf (122 KB)
po3215 - Revised - Tobacco Use Prevention.pdf (127 KB)
po4215 - Revised - Tobacco Use Prevention.pdf (126 KB)
po5460 - Revised - Graduation Requirements.pdf (136 KB)
po5512 - Revised - Tobacco Use Prevention.pdf (134 KB)
po5751 - Revised - Parental Status of Students.pdf (123 KB)
po6151 - Revised - Insufficient Funds Checks.pdf (97 KB)
po7100 - Revised - Facilities Planning.pdf (114 KB)
po7434 - Revised - Tobacco Use Prevention.pdf (131 KB)
po8142 - Revised - Criminal History Record Check for Contracted School Services.pdf (109 KB)
po8452 - Revised - Automated External Defibrillators AED and Cardiopulmonary Resuscitation.pdf (117 KB)
po9160 - Revised - Public Attendance at School Events.pdf (140 KB)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye; Ms. Martindale, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

25-53 **Ms. Liskany moved** that the Board of Education approve the Students/School/Community items as presented.

1. Beulah Park Middle School Students to Travel to Washington, D.C.

WHEREAS, Beulah Park Middle School 8th grade students have the opportunity to travel to Washington, D.C.; and

WHEREAS, the trip is planned for May 28-30, 2025 and students will miss three days of school; and

WHEREAS, approximately 135 students will be accompanied by 12 adult chaperones; and

WHEREAS, transportation will be via charter bus and accommodations made at a local hotel; and

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WHEREAS, trip expenses will be paid by parents and group fundraising;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Beulah Park Middle School students to travel to Washington, D.C.

2. Business Professionals of America Students from South-Western Career Academy to Travel to Orlando, Florida

WHEREAS, Business Professionals of America students from South-Western Career Academy have the opportunity to compete in Orlando, FL; and

WHEREAS, the trip is planned for May 7-11, 2025 and students will miss three days of school; and

WHEREAS, approximately 8 students will be accompanied by 2 adult chaperones and accommodations made at a local hotel; and

WHEREAS, transportation will be via airplane; and

WHEREAS, trip expenses will be paid by Career-Technical funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes BPA students from South-Western Career Academy to travel to Orlando, Florida.

3. South-Western Career Academy ProStart National Competition Team to Travel to Baltimore, Maryland

WHEREAS, South-Western Career Academy ProStart National Competition Team has the opportunity to compete in the National Championships in Baltimore, Maryland; and

WHEREAS, the trip is planned for May 1 - 5, 2025 and students will miss three days of classes; and

WHEREAS, approximately 6 students will be accompanied by two adult chaperones; and

WHEREAS, transportation will be via 9-passenger van and accommodations made at a local hotel; and

WHEREAS, trip expenses will be paid by Career Technical funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes South-Western Career Academy ProStart National Competition Team to travel to Baltimore, Maryland.

4. South-Western Career Academy SkillsUSA Students to Travel to Atlanta, Georgia

WHEREAS, SkillsUSA students from South-Western Career Academy have the opportunity to compete at the SkillsUSA National Leadership Conference in Atlanta, Georgia; and

WHEREAS, the trip is planned for June 23-28, 2025 and students will miss zero days of school; and

WHEREAS, approximately 6 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via airplane and accommodations made at a local hotel in Atlanta; and

WHEREAS, trip expenses will be paid by Career-Technical funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes SkillsUSA students from South-Western Career Academy to travel to Atlanta, Georgia.

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Mrs. Peterson seconded the motion.

Roll Call:

Ms. Liskany, Aye; Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

25-54 Ms. Martindale moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Byers, Kelsey J.	FMS/Phys Ed	8/17/25
Coffman, Kaitlyn L.	FMS/Interv Spec	8/17/25
Gill, Anne K.	FHHS/English	6/4/25
Mullins, Joseph Brock	FHHS/Asst. Principal	7/31/25
Rhodes, Anne-Marie	RAES/Principal	7/31/25
Ricciardi, Alyssa M.	Currently unassigned on LOA	6/4/25
Wiser, Maddison P.	EFES/Sp Ed Pre-School	8/17/25

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Oney, Lisa M.	PNES/KDG	6/30/25
Linn, Ellen R.	BPMS/PSIS/Vocal Music	5/31/25
Smith, Anne T.	FWIS/5th Grade	6/30/25

3. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Beulah Park Middle School</u>		
Cheerleader Advisor - Fall	Ford, Carlie J.	3/6/25
Cheerleader Advisor - Winter	Ford, Carlie J.	3/6/25
<u>Finland Middle School</u>		
7th Grade Girls' Basketball Coach	DeSantis, Jennifer L.	3/11/25
<u>Norton Middle School</u>		
Building Coordinator	Willis, Brady E.	6/2/25

ADMINISTRATIVE EMPLOYMENT

1. Administrative Contract Recommendations

In accordance with the provisions of Section 3319.02 of the Ohio Revised Code, it is recommended the following administrators be granted an administrative contract effective August 1, 2025 to serve in the positions indicated.

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Admin Contract Recommendations 4.14.25 Board Agenda.pdf (162 KB)

2. Change in Placement on Administrative Salary Schedule

<u>Name/Position</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Hamrick, Lisa M. Supervisor Food Services to Coordinator Food Services	Supervisor I	Coordinator I	8/1/2025

3. Appointment

POOLE, TODD M. – It is recommended that Mr. Poole be granted a two-year contract as Principal at Bolton Crossing Elementary School effective July 28, 2025 and that he be placed on the Administrative Salary Schedule PRES, \$129,150.00 (210 days)

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Brown, Malloree A.	FES/Interv Spec	Medical	3/31/25 through 6/4/25
Ford, Carlie J.	SES/1st Grade	Family Responsibility	3/31/25 through 6/4/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Leffler, Madison P.	FMS/7 LA	3/3/25
Rohrbacher, Brian L.	PSIS/Intervention Spec	3/21/25
Smurthwaite, Amanda K.	BCES/Reading Specialist	3/31/25

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Agriesti, Bonnie J.	JCSSES/4th Grade	4/14/25
Beeba, Theodore A.	WHS/Math	4/7/25
Jester, Anne D.	PLES/3rd Grade	3/10/25
Meyer, Kristen L.	FES/Occupational Therapist	5/19/25

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

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<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/ Assignment</u>	<u>Location</u>
Adelman, Brooke K.	C-0	8/18/25	Loar/French	GCHS
Adkins, Jessica M.	F-6	8/18/25	Contracted/Phys Therapist	Districtwide
Ballard, Marisa N.	C-0	8/18/25	Gill/Intervention Spec	NMS
Barnes, Adam	E-10	8/18/25	Contracted/SP/HR	Districtwide
Bausch, Kyle J.	C-3	8/18/25	Eschbach/Career Tech	BPMS
Below, Abigail N.	C-0	8/18/25	TBD/Intervention Spec	TBD
Boutwell, Mia I.	C-0	8/18/25	Hostetler/5th/6th Grade	GRIS
Cornell, Alexandra R.	C-0	8/18/25	Baker/Intervention Spec	GRIS
Cropper, Kecia M.	E-0	8/18/25	Wiedemann/Intervention Spec	NMS
Edwards, Haley V.	C-0	8/18/25	Smith/5th Grade	FWIS
George, Dennis A.	D-10	8/18/25	Georgakas/Intervention Spec	NMS
Greenlee, Amanda S.	E-10	8/18/25	Ashley/PreSchool Interv Spec	TBD
Hayden, Amanda K.	E-10	8/18/25	TBD/Intervention Spec	TBD
Herman, Olivia A.	C-0	8/18/25	TBD/Intervention Spec	TBD
Hayder, Mallory A.	E-10	8/18/25	TBD/PreSchool Interv Spec	TBD
Hogan, Caleigh	E-0	8/18/25	Contracted/SP/HR	Districtwide
King, Caitlin A.	E-8	8/18/25	Jenkins/Speech Therapist	Districtwide
Klein, Vaughn S.	E-12	8/18/25	New/Intervention Spec	PSIS
Knight, Heidi M.	C-0	8/18/25	Whiteman/4th Grade	BCES
Landis, Karly L.	E-4	8/18/25	Contracted/SP/HR	Districtwide
Pauly, Nina	E-0	8/18/25	Clark/Speech Therapist	Districtwide
Scherer, Justin M.	C-3	8/18/25	Colon/Art	FHHS
Schmitt, Addison E.	C-0	8/18/25	Gaynor/Art	EFES/FES
Schrage, Ciara L.	E-3	8/18/25	Joseph/7/8 LA	BPMS
Sumner, Sara	C-4	8/18/25	New/Intervention Spec	FWIS
Swaine, Matthew B.	E-4	8/18/25	Coe/Adaptive Phys Ed	Districtwide
Thompson, Eric M.	C-0	8/18/25	Rossi/Intervention Spec	PSIS
Urban, Hayley M.	C-3	8/18/25	New/Intervention Spec	PVMS
Vermillion, Megan E.	E-5	8/18/25	TBD/Intervention Spec	TBD
Waits, Gregory R.	F-15	8/18/25	Taylor/Phys Ed	GCHS
Williamson, Deric A.	C-0	8/18/25	Mohan/Health	WHS
Wissman, Maxwell B.	C-0	8/18/25	Adkins/Science	WHS
Wray, Katherine M.	E-0	8/18/25	Whittmer/Speech Pathologist	Districtwide

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

Extracurricular Contract Recommendations for Extra Duty 4.14.25.pdf (128 KB)

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3. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

Grove City High School

Garner, Andrew T. - Baseball

Shroyer, Carmen A. - Track

Waits, Gregory R. - Baseball

Westland High School

Lawson, Garrett T. - Baseball

4. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Name

Badgley, Jennifer N.

Barnes, Ashleigh M.

Chandler, Jordan L.

Dupakoski, Michael

Gumina, Kathryn F.

Hess, Caroline L.

Jobes, Karaya N.

Keller, Ian G.

Kuhn Jr., John E. *

McCoy, Madeline J.

Murib, Abdullah K.

Pfeiffer, Delaney R.

Smith, Alyssa M.

Thompson, Amy E.

Wess, Elaine C.

5. Substitute Pool

The following persons are nominated for the substitute pool at a rate of \$150 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

Name

Effective Date

Fleshman, Savanna J.

3/12/25

Ward, Julie M.

4/7/25

6. Substitute Teachers in Long-Term Assignments

In accordance with the provisions of Section 3319.226 of the Ohio Revised Code, the following persons are recommended for approval by the Board of Education for the long-term assignment indicated for the second semester of the 2024-2025 school year.

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<u>Substitute:</u>	<u>Position</u>	<u>Location</u>	Reason
Allman, Christina N.	S ED Pre-School	Bostic	LOA
Ames, Stacy R.	S Ed Pre-School	SFRC	Vacancy
Biddison-Kitsos, Lauren E.	ERC/Head Librarian	WHS	LOA
Eisnaugle IV, Preston L.	Intervention Specialist	NMS	Vacancy
Jimison, Emma G.	Science	BR	Vacancy
Johnson, Gregory F.	Social Studies	GCHS	Military LOA
Jones, Toni N.	2 nd Grade	AHES	LOA
Orahood, John T.	Intervention Specialist	HCIS	Vacancy
Stephens, Gretchen E.	S ED Pre-School	SFRC	Vacancy

7. Home Instruction Teachers

It is recommended that the following persons be issued a supplemental contract for home instruction for the 2024-2025 school year, to be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Name

Clark, Amber C.
Hull, Sarah A.

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Ashley, Walter Roc	PVMS/Hd Cust-2	3/28/25
Chaffin, Connie D.	Currently on LOA/Aide	3/20/25
Kaser, Mark A.	GCHS/Hall Monitor	5/30/25
Kirkbride, Wynter A.	BCES/Secy II	3/28/25
Lange, Nicholas J.	GCHS/Custodian	4/4/25
Jackson, Jacquelyn E.	Currently on LOA/Bus Driver	3/20/25
Marolt, Shelley Kay	TRANS/Bus Driver	3/31/25
McComb, James W.	Currently on LOA/Bus Driver	3/20/25
Morton, Denise A.	TRANS/Bus Driver	3/12/25
Sloan, Lois A.	DWES/Cook	4/1/25
White, Chesa E.	SWPSC/Sp Ed PS Aide	6/4/25

The following person is resigning their classified position to accept a teaching position in district:

Thompson, Eric M.	PSIS/Sp Ed Aide	8/17/25
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2. Resignations – Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Alexander, Tamara L.	JCSSES/Custodian	6/30/25
Castro, Kathleen J.	JMS/Cook	4/30/25
Colley, Tamala L.	PSIS/Hd Cook-2	6/30/25
Kirk, Deborah Kay	PVMS/Hd Cook-1	6/30/25
Rucker, Steven W.	Bus Driver	6/30/25
Taylor, Daniel S.	Bus Driver	6/30/25

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3. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Turner, Janet A.	Clerical	2/27/25
Watson, Donald S.	Bus Aide	3/14/25

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Banik, Michael A.	3/12/25	Spec Const/260/DSC	Master Const/260/DSC

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Cole, Maria L.	CCHS/Sp Ed Aide	Medical	4/2/25 through 6/3/25
McEvoy, Jessica N.	DWES/Med Monitor	Maternity	3/6/25 through 6/3/25
Milby, Rebecca L.	TRANS/Bus Driver	Medical	2/27/25 through 6/4/25
Stevens, Anna D.	CCHS/Cook	Maternity	3/31/25 through 6/4/25

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Adams, Kyane S.	FHHS/ERC Aide	3/31/25
Basilone, Linda A.	WFES/Sp Ed Aide	3/10/25
Bennink, Stephanie J.	FMS/Sp Ed Aide	3/4/25
Keaton, Jackie S.	PNES/Asmt Aide	3/10/25

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Harris, Andru R.	EFES/Hd Custodian-1	4/7/25

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Capps, Hannah B.	Sp Ed Aide	\$19.49/7.0	3/17/25 through 6/3/25	HCIS
Gallaher, Roger L.	LR Monitor	\$15.57/2.5	3/17/25 through 6/3/25	FWIS
Moreno, Samantha C.	Bus Aide	\$19.49/7.4	3/6/25 through 6/3/25	TRANS
Pringle, John S.	Custodian	\$22.94/8.0	3/24/25 for 12 months	HCIS
Sturgill, Danielle M.	Sp Ed Aide 1/1	\$19.49/7.0	3/19/25 through 6/3/25	BPMS
Tomasa, Kimberly G.	Health Aide	\$21.45/7.0	3/31/25 through 6/3/25	DES
West, Gary L.	Bus Driver	\$24.66/6.0	3/31/25 through 6/4/25	TRANS

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2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$20.50 per hour (*SWCS Retiree - \$24.18 per hour)

Collins, Amber J.

Gifford, Tiffany N.

Henderson, Casey R.

Workman, Christina L.

Substitute Cooks - \$16.00 per hour (*SWCS Retiree - \$18.11 per hour)

Fyffe, Eileen M.

Hill, Cynthia L.

Substitute Clerical - \$15.00 per hour (*SWCS Retiree - \$20.16 per hour)

VanHulle, Angela S.

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Berry, Laterria S.

Lovsey, Emily S.

Senger, Christopher J.

Slone, Susan E.*

Vawter, Ralene D.*

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Lovsey, Emily S.

Senger, Christopher J.

Slone, Susan E.*

Vawter, Ralene D.*

3. Summer Academy Clerical

The following person is recommended for clerical work for the 2025 Summer Academy. She will be paid per Section 802 of the OAPSE Bargaining Agreement, time sheets to be submitted.

Name

Miller, Elona A.

4. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Diggs, Deborah J.	Cook	4/8/25	HCIS
Fulton, Ann M.	Asmt Aide	4/15/25	AHES
Gallagher, Jocelyn R.	Cook	4/1/25	FWIS

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

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Ms. Martindale, Aye; Mrs. D’Angelo Steele, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.
Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Kyra Paul – Fiscal Accountability
 - Ms. Paul stated that she recognizes that the District is under attack financially with the proposed State Budget
 - Ms. Paul stated that the District should fight against the State of Ohio’s Voucher system
 - Ms. Paul stated that these funds could be used in a better way
2. Chandra Fredrick – School Funding and State Budget
 - Ms. Fredrick spoke on her concern regarding the State Budget
 - Ms. Fredrick thanked the Board for their resolution in opposition of House Bill 96.
 - Ms. Fredrick thanked the Board for considering and acting upon the resolution
 - Ms. Fredrick urged the Board to join the fight against the State of Ohio’s Voucher system
3. Marla Root – Speaking on Behalf of Tracy Reddy
 - Ms. Root addressed the Board regarding the placement of a student and requested a change in that placement.
4. Shelly Sims – Accommodations for Special Education
 - Ms. Sims addressed the Board regarding the placement of a student and requested a change in that placement.
5. Kristen Messer – Placement of Student
 - Ms. Messer addressed the Board regarding the placement of a student and requested a change in that placement.
6. Steve Feucht – Loss of Revenue
 - Mr. Feucht addressed the Board regarding the potential for a levy in the future.
 - Mr. Feucht urged the Board not to us divide the community with cuts, but use positivity to promote the District.
 - Mr. Feucht urged the community to unite regardless of their differences because we all want what’s best for the students.

ITEMS FOR DISCUSSION

1. Board Items – There were no Board Items for discussion.

25-55 **Mrs. Peterson moved** that the Board of Education adjourn to Executive Session according to Policy 0166 to conference with an attorney regarding pending or imminent court action; and to prepare for, conduct or review negotiations or bargaining sessions with public employees.

Mrs. D’Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Mrs. D’Angelo Steele, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.
Motion Carried

The Board of Education adjourned to Executive Session at 8:08 p.m.; they reconvened the meeting at 9:12 p.m. with all attending members present.

Ms. Martindale left the meeting at 8:08 PM due to illness.

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25-56 **Mr. Boso moved** that the meeting be adjourned.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.

Motion Carried

Meeting adjourned at 9:35 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer